

| MATERIAL TOPIC - ASSET INTEGRITY & SPILLS (RELEASES)                                | 2019         | 2020          | 2021         | 2022         | 2023         | CONTEXT  | GRI/SASB      |
|---|--------------|---------------|--------------|--------------|--------------|--|---------------|
| Annual Production - Annual Report figure, financial control: boe                    | 36,630,232   | 34,839,540    | 31,173,190   | 31,093,255   | 30,657,810   |  |               |
| Annual Production - Annual Report minus non-operated volumes (CDP): boe             | 36,604,811   | 34,723,518    | 31,154,575   | 31,058,580   | 30,634,815   |  |               |
| Annual Production - Operated facility throughput including third-party volumes: boe | 44,708,966   | 42,202,207    | 36,865,352   | 35,634,107   | 32,961,096   | Use for intensity calculations to ensure numerator/denominator alignment   |               |
| <b>ASSET INTEGRITY AND PROCESS SAFETY</b>   | <b>2019</b>  | <b>2020</b>   | <b>2021</b>  | <b>2022</b>  | <b>2023</b>  |  | <b>GRI 11</b> |
| Number of Tier 1 process safety events  | 0            | 0             | 0            | 1            | 0            |  | EM-EP-540a.1  |
| Number of Tier 2 process safety events  | 162          | 89            | 61           | N/A          | N/A          | Recalibration of Tier 2 definition in progress   | GRI 11        |
| <b>SPILLS (RELEASES)</b>  | <b>2019</b>  | <b>2020</b>   | <b>2021</b>  | <b>2022</b>  | <b>2023</b>  | All spills, including < 1 bbl or 0.16m3, and those contained behind impermeable secondary containment; Units switched from m3 to bbl in 2020 IAW SASB; Zero spills in Arctic | EM-EP-160a.2  |
| Number of significant spills in financial statements due to liabilities             | 0            | 0             | 0            | 0            | 0            | No significant spills requiring reporting in financial statements 2012-2024  | 306-3         |
| Total number of all spills  | 456          | 420           | 371          | 387          | 272          |  | 306-3         |
| Canada  | 281          | 280           | 244          | 250          | 151          |  |               |
| France  | 51           | 50            | 46           | 35           | 31           |  |               |
| Netherlands   | 35           | 26            | 36           | 24           | 22           |  |               |
| Australia   | 8            | 8             | 9            | 15           | 9            |  |               |
| United States   | 63           | 38            | 27           | 39           | 42           |  |               |
| Germany   | 7            | 8             | 6            | 7            | 5            |  |               |
| Central and Eastern Europe - Hungary and Croatia                                    | 0            | 0             | 0            | 1            | 0            |  |               |
| Ireland   | 11           | 10            | 3            | 16           | 12           |  |               |
| <b>Volume of all spills: bbl</b>  | <b>9,377</b> | <b>16,375</b> | <b>3,216</b> | <b>6,401</b> | <b>1,058</b> | 2022-2023 decrease due to internal plan implemented for spill reductions   | 306-3         |
| Canada  | 7,667        | 15,825        | 2,971        | 4,494        | 372          |  |               |
| France  | 541          | 195           | 76           | 243          | 331          |  |               |
| Netherlands   | 39           | 65            | 74           | 18           | 37           |  |               |
| Australia   | 54           | 0             | 1            | 5            | 3            |  |               |
| United States   | 1,068        | 242           | 90           | 1,503        | 313          |  |               |
| Germany   | 7            | 46            | 4            | 137          | 1            |  |               |
| Central and Eastern Europe - Hungary and Croatia                                    | 0            | 0             | 0            | 0            | 0            |  |               |
| Ireland   | 3            | 1             | 0.1          | 1            | 1            |  |               |
| <b>Volume of spills - Hydrocarbon Liquids: bbl</b>                                  | <b>469</b>   | <b>1,226</b>  | <b>258</b>   | <b>2,146</b> | <b>281</b>   |  | EM-EP-160a.2  |
| Canada  | 340          | 962           | 192          | 1,793        | 110          |  |               |
| France  | 30           | 164           | 38           | 168          | 20           |  |               |
| Netherlands   | 0            | 5             | 1            | 1            | 2            |  |               |
| Australia   | 15           | 0             | 1            | 3            | 2            |  |               |
| United States   | 81           | 94            | 25           | 180          | 145          |  |               |
| Germany   | 0            | 0             | 0            | 0.3          | 0.8          |  |               |
| Central and Eastern Europe - Hungary and Croatia                                    | 0            | 0             | 0            | 0            | 0            |  |               |
| Ireland   | 2            | 1             | 0.1          | 0.8          | 0.8          |  |               |
| <b>Volume of spills - Produced Water: bbl</b>                                       | <b>8,763</b> | <b>14,908</b> | <b>2,886</b> | <b>4,063</b> | <b>726</b>   |  |               |
| Canada  | 7,289        | 14,668        | 2,775        | 2,699        | 247          |  |               |
| France  | 460          | 31            | 38           | 66           | 311          |  |               |
| Netherlands   | 19           | 19            | 8            | 2            | 0            |  |               |
| Australia   | 2            | 0             | 0            | 2            | 0            |  |               |
| United States   | 986          | 148           | 65           | 1,173        | 168          |  |               |
| Germany   | 6            | 42            | 0            | 121          | 0            |  |               |
| Central and Eastern Europe - Hungary and Croatia                                    | 0            | 0             | 0            | 0            | 0            |  |               |
| Ireland   | 0            | 0             | 0            | 0.2          | 0            |  |               |
| <b>Volume of spills - Other: bbl</b>  | <b>145</b>   | <b>241</b>    | <b>72</b>    | <b>192</b>   | <b>52</b>    |  |               |
| Canada  | 38           | 195           | 4            | 2            | 15           |  |               |
| France  | 50           | 0             | 0            | 9            | 0.1          |  |               |
| Netherlands   | 20           | 41            | 64           | 15           | 35           |  |               |
| Australia   | 36           | 0             | 0            | 0            | 1            |  |               |
| United States   | 0            | 0             | 0            | 150          | 1            |  |               |
| Germany   | 0            | 5             | 3            | 16           | 0            |  |               |
| Central and Eastern Europe - Hungary and Croatia                                    | 0            | 0             | 0            | 0            | 0            |  |               |
| Ireland   | 0            | 0             | 0            | 0            | 0.3          |  |               |